

You do NOT need to join the union to keep your seniority

Union organizers say you should join the union to ensure you keep your seniority.

That is not correct! The fact is you get to keep your seniority as an RN at CPMC without having to join the union.

Before the new contract on Nov. 15, 2022, nurses didn't get seniority credit in the union for time working at any Sutter CPMC hospital. Today, they do.

Here's the evidence, straight from the contract on page 49:

"... seniority shall be defined as the accumulated length of service as a Nurse at CPMC."

What it means: Nurses automatically get seniority in the union based on their time working at CPMC Davies Campus if they transfer to a hospital covered by the contract.

Why it matters: It's not how long you've been in the union. It's how long you've been a nurse with CPMC.

You don't need to pay union dues for something you already have.



Know the facts

